

## **Nailsea School Careers Programme**

Our careers information, advice and guidance programme fully equips students, developing the skills and attitudes which enable them to choose the right pathways and make important decisions about their future. A combination of information, inspiration and opportunities for work related learning encourage students to explore a range of career paths, recognise their talents and raise ambitions.

### **Aspire**

**Aspirations** Careers assemblies, events, trips and lunchtime careers information pop ups aim to inspire students, open their minds to explore different careers and provide information to raise expectations of the opportunities available.

Ex Students are welcomed and encouraged to return to talk about their career paths. For example previous students have talked in lessons about how maths skills are a key part of their work; the range of benefits and opportunities for anyone training to be an Army Officer, the different roles within surveying; the importance of STEM subjects for a variety of careers.

### **Believe**

**Advice and Guidance** All students have a 1-2-1 interview with our impartial Careers Advisor. Careers Fair and careers activities throughout the year. Signposting to open days and local opportunities including courses, apprenticeships, training, jobs and more. Information about online tools and websites that can help with career planning. Careers events and trips

**Experience** Y10 take part in a WEX week in the summer term. Numerous opportunities to experience the world of work from visits, trips, competitions, presentations, workshops all led by employers. Informed help to fill out personal statements, course and job applications. Opportunities for volunteering and gaining experience to fill CVs and develop employability skills.

**Year group focus** Y7 – awareness of careers, employability skills, reflection, futures  
Y8 – ambition, exploring opportunities, careers decisions and their future  
Y9 – guided choices, post 16 choices, recognising strengths, interests  
Y10 – experience, CV building, apprenticeships, world of work  
Y11 – individual guidance, prep for success, career planning, aspirations  
Y12 – informed choice, universities, apprenticeships, skills development  
Y13 – consolidation, prepare for next step, applications, targeted support

### **Succeed**

**Relatable success** We celebrate the many diverse success stories of former students around school: an MP, small business owners, big business managers, sports stars, engineers, artists, linguists, medics, teachers, musicians and more.

Assemblies, tutor group activity and curriculum focus around promoting aspirations, setting goals, success stories, motivational messages.

## A careers journey through Nailsea School – what to expect

Below is an outline by year group of the careers activities that form the foundation of the school careers programme delivered throughout the year. Visits, presentations, workshops and other events are added according to need and opportunity.

In addition to the focused year group activities, students should monitor the careers noticeboard, notices in the careers office, department careers displays, whole school displays, articles and notices in the newsletter and on school social media.

Students should be aware of the different ways careers is taught in lessons, through subject related trips and competitions, employer visits and workshops, House assemblies, the pastoral programme and tutor themed work. All staff contribute to the CEIAG programme with information specific to their subject, highlighting skills and links to industry and career pathways where appropriate. The ABSolute Curriculum aims to promote learning outside of the classroom including building life skills, careers guidance, citizenship and british values.

Students are encouraged to drop into the Careers Office for help and guidance, to browse careers material and select prospectuses or to book careers guidance appointments.

<p><b>Year 7</b>  <b>Careers Awareness</b>  - employability skills, reflection, exploring careers and futures</p> <p>Careers Fair  ABSolute Curriculum – resilience, reflection, futures and looking forward,  Science Fair  Student Reception  Tutor theme Term 3 – Aspirations</p>	<p><b>Year 8</b>  <b>Ambition</b>  - exploring opportunities, labour market information, decisions and the future</p> <p>Careers Fair  ABSolute Curriculum – ambition, careers, aspirations, community  Tutor theme Term 3 – Aspirations  STEM Faraday Challenge  Globalisation project</p>
<p><b>Year 9</b>  <b>Guided Choices</b>  - recognising strengths, interests, transferable skills, post 16 choices,</p> <p>Careers Fair  ABSolute Curriculum – post 16, futures  Tutor theme Term 3 - Aspirations  Languages in the workplace  Guided Choices Subject Fair  Guided Choices meetings with senior team  Getset engineering challenge  Industrial cadets scheme  Passport project preparing for GCSE  Prep for GCSE assemblies</p>	<p><b>Year 10</b>  <b>Experience</b>  - world of work, identifying strengths</p> <p>Careers Fair  ABSolute Curriculum – CV building, apprenticeships, exploring careers  Tutor theme Term 3 - Aspirations  Information Evenings  Work Experience Week  Careers in STEM sessions  Aviation Challenge Day  Faraday Challenge Crest Award  DofE Bronze  Virtual university tours  Aspire into 6<sup>th</sup> Form taster day  Weston College campus trip</p>
<p><b>Year 11</b>  <b>Prep for success</b>  - individual guidance, career planning, aspirations</p> <p>Post 16 choices assembly  Careers Fair  ABSolute Curriculum  1-2-1 careers guidance interview  Tutor theme Term 3 - Aspirations  Aspire to 6<sup>th</sup> Form assembly  6<sup>th</sup> Form Open Evening  Prep for Success assemblies  Prep for Success Information Evenings  DofE Silver  Virtual University tours and lectures  6<sup>th</sup> Form Induction Week</p>	<p><b>6<sup>th</sup> Form</b>  <b>Informed Choice</b>  - skills development, applications, HE, apprenticeships, consolidation</p> <p>Settling in Information Evening Y12  Universities and Apprenticeship Fair Y12/Y13  Careers Fair  1-2-1 careers guidance interview  ABSolute Curriculum  Oxbridge experience visit Y12  Apprenticeship workshop Y12  Higher Education Information Evening Y12  Bristol University – is uni the right choice Y12  UWE Higher Education trip Y12  Cardiff University Open Day Y12  Bath University visit and lectures Y12  Interview practice Y12 and Y13  DofE Gold  Virtual University tours and lectures  CV building, application writing Y12  Apprenticeships workshops Y12 and Y13</p>